



**CHARTER REVIEW SUBCOMMITTEE OF THE CITY OF SAN DIEGO
DUTIES OF ELECTED OFFICIALS SUBCOMMITTEE
CHAIR- MIKE McDADE**

**MINUTES FOR
FRIDAY, JULY 13, 2007, AT 9:00 A.M.**

**CONFERENCE ROOM A (12TH FLOOR),
CITY ADMINISTRATION BUILDING
202 C STREET, SAN DIEGO, CALIFORNIA**

For Information, contact Julie Dubick,
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9:00am Call to Order. Roll Call.

Committee Members:

Mark Nelson, Co-Chair	Present
Susan Channick	Present
Duane Roth	Present
Marc Sorensen	Present
Mike McDade, Chair	Absent

Staff In Attendance:

Lauren Beresford, IBA
Catherine Bradley, Office of the City Attorney
Julie Dubick, Office of the Mayor
Pam Hardy, Council President's Office
James Ingram, Committee Consultant
Betsy Kinsley, Office of Council President, Scott Peters
Jill Monroe, Office of the Mayor
Jeff Sturak IBA

Guests:

Rich Snapper, Personnel Director
Jay Goldstone, Chief Financial Officer & acting Chief Operating Officer
Chief William Landsdowne, San Diego Police Department
Brent Eidson, Office of the Mayor
Council President Scott Peters

SUBCOMMITTEE COMMENT

- Meeting opened with statement from Chair and Co-Chair regarding maintaining working schedule with additional public meetings in the evenings.
- These meetings will be taking information and then dialogue as committee gets ready to make recommendations.
- New work plan will be posted.

NON-AGENDA PUBLIC COMMENT –

- Andy Berg representing the Chamber set forth chamber positions for consideration on sunset, veto override, 9th district and audit committee and independent auditor.

CITY ATTORNEY, COUNCIL INDEPENDENT BUDGET ANALYST AND
MAYORAL STAFF COMMENT

Item 1: Personnel Director: Discussion Item – No Action Taken by Subcommittee

- Presentation by acting Chief Operating Officer, Jay Goldstone recommending Personnel Director be part of management.
 - In all the prior cities he's worked for, the Personnel Director has always part of management and no problems of undue influence.
 - Also, the Personnel Director is no different than other jobs where management can try to influence the outcome and here Mayor elected to run the city.
 - Sufficient checks and balances with labor protections, Memorandum Of Understanding and Civil Service Commission (CSC).
- Rich Snapper, current Personnel Director responded to questions and added that the Personnel Director not be part of management.
 - CSC not involved in unclassified hiring and with charter changes in 1979, the number of unclassified has grown from 34 positions to 350 positions that Mayor Sanders has now inherited.
 - As such, Mayor Sanders has sufficient authority without change in charter.
- Action: bring language forward for subcommittee recommendation.

***Due to scheduling, items addressed out of order.**

Item 3: Section 117, 57 and 58 regarding non-contracting out safety employees: Discussion
Item – No Action Taken

- Presentation by Chief Landsdowne regarding sufficient resources for emergencies and need for charter language to ensure that public safety is not subject to outsourcing. Through mutual aid packs with all levels of law enforcement and access to private security information, no need to worry about emergency situation. “Cannot contemplate situation where he’d be resource short”.
- Additional testimony from Brent Eidson, Mayor’s office regarding mutual aid packs for fire personnel that also provide sufficient access to additional personnel in emergencies.
- See also sec 28 which deals with emergency powers.
- Staff requested to “drop” Resolution language into charter, which cannot contradict emergency ordinance powers in sec 28.

Item 2: Appointments Powers: Discussion Item – No Action Taken

- James Ingram provided draft language for consistency.
- Questions:
 - If Council has authority, can Mayor be the only one to nominate?
 - Would advice and consent of Council suffice?
 - Should Council and City Attorney have time to act as Mayor does under 45 day time limits? (sec 43)
 - Is 45 days realistic? Mayor will bring back recommendation.
- Staff requested to review language for proposal for full committee.

Item 5: Action Item: Approve Minutes from May, 25, June, 15, and June, 29, 2007

- Moved by Channick, second by Roth to adopt minutes from 5/25, 6/15, and 6/29 to be posted on website.

Item 4: Filling Vacancies and Establishing Salaries: Discussion Item – No Action Taken

- Report from Lauren Berensford, IBA’s office as presented on 4/9/07 with power point.
- Issues:
 - Remove the issues from political system and influence by using CPI or Judges’ salaries. However, there are implications for union negotiations.
 - Are city salaries competitive? Salary setting commission investigates wide variety of options and makes recommendations to council. They have found city salaries low.
- Testimony by Council President Peters.
 - Council salary of \$75,000 too low, pool of candidates is too limited. Community is better served if salaries are raised to be competitive.
 - Council should not vote on own salary, whether or not it’s set by CPI, Judges’ salaries or some other method.

- If given to salary setting commission to set, is it too much a delegation of power? They do use public input and wide range of data.
- Committee requested James to bring language forward for discussion.
- Filling Vacancies:
 - Review issues of making deadlines for elections more flexible and if there is a resignation, especially with Mayor, should person serve until successor chosen or stay with council approval?

Adjournment 11:10am